# Meridian Pastoral Charge 2021 Annual Report

Sanford United Church



**Avonlea United Church** 



Starbuck United Church



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### Meridian Pastoral Charge Annual Meeting Agenda

February 21, 2022

Call Meeting to Order

**Opening Prayer** 

Adoption of the Agenda

- Election of Chairperson and Secretary
- Corrections and Adoption of Minutes MPC AGM 24 February 2021 (next" congregational meeting")

#### **Annual Reports**

Chairperson

Minister

Worship

Ministry and Personnel

Regional Council - Prairie to Pine

**Trustee Report** 

#### **Church Reports**

Avonlea

Sanford

Starbuck

Inter-Church

Treasurers

Reviewer of Treasurer Books

Correspondence -

**Old Business** 

 Reminder to send a copy of annual reports to to all churches in MPC as well as a copy to Prairie to Pine.

**New Business** 

Election of MPC Board Members - Chairperson, Vice Chairperson, Secretary Members at Large

MPC Budget for 2022

Jane Manness- Bible study and using Meridian Zoom

Discussion: What is in the future for Meridian Pastoral Charge

Confirmation of MPC Meeting Dates:

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Tuesday 12 April 2022 — Sanford - 7 PM
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Tuesday 13 September 2022 – Starbuck – 7 PM

Tuesday 08 November 2022 – Avonlea – 7 PM

Tuesday 14 February 2023 – Sanford – 7 PM (AGM)

Call for Adjournment

### MISSION STATEMENT

#### FOR MERIDIAN PASTORAL CHARGE

To worship;

To celebrate the church year;

To be a loving presence in our community during crisis and joy;

To nurture the Christian Faith to individuals of all ages.

### Minutes from 2020 Annual Meeting of Meridian Pastoral Charge

February 9, 2021

Present:

Diane Trudeau, Jamie Scharf, Nancy Langlois, Michele A, Rev. James, Judy Manness, Janice Harrison, Cliff Harrison, Judy Cormier, Georges Cormier, Ron Manness, Stuart Manness, Jane Manness, Malcolm Kirkpatrick, Julie Ringash, Bark Kirk, Onnolee Scharf, Angie Cormier, Margaret Porter

**MOTION**: Malcom/Michele: Diane Trudeau chair the meeting and Jamie Scharf record the minutes carried

Opening prayer – Rev. James read the hymn Come and find the Quiet Centre

MOTION Malcom/Michele: Adopt the agenda as distributed. Carried

Minutes of last annual meeting

**MOTION** Janice/Malcom accept minutes as distributed

Review of annual report

MOTION Jane/Ron accept the committee reports as presented carried

**Finance Report** 

Some clarification on the CERB payments, there is an overpayment of \$800 we'll have to repay in 2021

MOTION: George/Michele accept the finance report carried

Correspondence

How to handle distribution of mail in Covid – Jamie to send out electronically with option to have Rev. James for physical distribution

MPC Governance Document

**MOTION** Michele/Malcolm MPC Governance Document be accept the governance as distributed to this meeting. It will be dated 2021-02-09 and sent to Prairie to Pine Region. carried

**Flyers** 

Distribution still postponed until after pandemic. When do we choose to go back to in-person worship? Starbuck is tied to the Luthern policies which means they won't be going back to in person worship anytime soon. Avonlea and Sanford can support a cautious return

**Tech Soup** 

Experiment will continue with Google For Non-Profit

Slight reductions on Zoom subscription also available through this program.

MPC Officers for 2021

Chair - Diane Trudeau

Vice-Chair – Jamie Scharf

Secretary – Janice Harrison

Treasurer - Georges Cormier

Worship - Michele

M&P – Julie Ringish

Region 5 Rep - Diane

Judy Manness - Inter-church

Avonlea – TBA

Starbuck - Margaret Porter

Sanford - Jamie Scharf

Members at large – Jane Manness, Nancy Langlois, TBA (Starbuck)

MOTION Michele/Malcolm slate of candidates be approved for a 1 term office. Carried

MPC Board of Trustees

**MOTION** Michele/Malcom - MPC will establish a board of trustees to be 4 members including one member from each of the COF plus the minister. Furthermore, the length of the terms for the COF members will not be limited. The operation will follow the policies as outlined in the United Church manual and trustee handbook. Carried

**MOTION** Michele/Malcom Having established a board of 4 members, MPC names the following to the Board of Trustee carried

Rev. James DeBeer

Stuart Manness (Avonlea)

Nancy Langlois (Sanford)

Michele Ameter (Starbuck)

Covenant

MOTION Malcolm/Judy The covenant be approved as distributed carried

Budget 2021

Reminder to COF to get financial report to MPC treasurer

MOTION Georges/Ron To accept the budget. carried

Auditor

MOTION Michele/Malcom Cliff Harrison will review the 2020 books carried

MOTION: Janice/Judy That MPC pay for an annual subscription for 2021 not to exceed \$200

Confirmation of MPC Meeting Dates:

Tuesday 13 April 2021 – Starbuck – 7 PM

Tuesday 14 September 2021 – Avonlea – 7 PM

Tuesday 09 November 2021 – Sanford – 7 PM

Tuesday 08 February 2022 - Starbuck – 7 PM

Jane Manness offers thanks to this group of people for the tremendous effort in this extraordinary year of pandemic mixed with changes in the church structure.

Diane wishes to recognize the efforts of Colleen Norton in her many years of dedication to the church.

MOTION Malcolm the meeting be adjourned carried at 8:35

#### Minister's Report

"Comfort, O comfort my people says your God. Speak tenderly to Jerusalem, and cry to her that she has served her term, that her penalty is paid." Isaiah 40:1-2

With these words, the prophet Isaiah brought a message of hope and comfort to the people of Israel who had spent a generation in Babylon: their exile was over and they would soon return to their homes and their lives. When they returned to Jerusalem, they found the temple destroyed and they had to rebuild it along with their nation. It wouldn't be easy, but if they worked together and looked to the covenant of love with God, they would get back on their feet. They did just that although they continued to face challenges living under the rule of the Seleucid Empire then the Romans.

My friends, it feels like we've experienced our own mini-exile of sorts, not sent to another country but hunkering down at home which, in context, doesn't hold a candle to what older generations have faced and were called to do. Still, we've experienced this mini-exile and many of us have felt isolated, lonely, detached, despondent at times. We've all experienced trauma in one way or another. The usual support systems many of us rely on aren't always there or not in the same way. And many of us have felt frustrated trying to provide support yet not able to do so, at least not in person, to keep people safe

When the Israelites were in Babylon, they did what they could to remember their culture, language, faith and sense of community. We've used virtual ways to maintain our communities together through virtual worship and fellowship.

We were able to gather for worship September to December. Some members of our community preferred to continue accessing the online resources.

I was hoping that the return to worship in the fall would build into a momentum to get people excited and interested in our faith communities again but it remained a struggle due to the ongoing pandemic concerns and restrictions.

As we begin 2022 I hope that this pandemic becomes more manageable so that we can return to a new normal of gathering together for worship and service to our communities and plan for the future.

While 2021 felt like we were just hanging on, I hope 2022 is a time when we can rebuild and soar.

"Those who wait for the Lord shall renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint." Isaiah 40:31

Rev. James deBeer

#### Official Board Chairperson Report for 2021

2021 has been quite a challenge! The challenge to somehow continue learning about/sharing the word of God within the Covid restrictions.

This year Meridian Pastoral Charge (MPC) held 2 meetings via Zoom and two face-to-face meeting, one of which was the 2020 Annual Meeting is Sanford on February 9th. Many services were also via Zoom plus a weekly fellowship meetings on Sundays mornings at 10 am. Face to face services occurred in August and September. Thank you to Jamie and James for making the Zoom meetings possible.

At the 2020 Annual meeting the MPC Governance Document and the MPC Covenant to Prairie to Pine were passed.

The idea of sending out fliers to local communities, except Starbuck, has been postponed until Covid restrictions are lifted and people feel more comfortable being in the presence of others.

Thank you to those who are keeping the MPC website current as it complies with the privacy laws issued by the government. The website is an excellent resource for learning about MPC as well as outreach concerns.

Thank you to James for all his time and perseverance to produce meaningful weekly online services as well the Children's Time. The music, videos combined with the recordings of the actual service were so well done. It takes a lot of time to put this together so we heartfully thank James for his creative technological skills and devotional messages.

My thanks go to all the volunteers on the Meridian Pastoral Charge. Your dedication is much appreciated.

We pray that 2022 sees an end to the pandemic and restrictions so we can return to our weekly in-person church services.

submitted by,

Diane Trudeau Starbuck United Church

#### Meridian Pastoral Charge Worship Committee Report

Meridian Worship Committee annual meeting was held in Sanford August 31, 2021. All members were present. Members of the Worship committee are Michele Ammeter & Margaret Porter (Starbuck), Marianne Lister & Jane Manness (Avonlea), Julie Ringash & Barb kirk (Sanford) and Reverand James DeBeer. Starbuck chairs the committee this season, with Michele Ammeter as the chair until the next Meridian Pastoral Charge annual meeting.

Many in person special dates in 2021 were cancelled, particularly in the winter. Services were held virtually during the times when public health orders for the COVID 19 pandemic either prevented in person services or made them not practical. 2021 scheduled dates were:

- 1. Scripture readings for the 2020 church year were from Year A until Advent 2020.
- 2. Communion dates were: January 3 (Epiphany), February 21 (1st Sunday in Lent), April 4 (Easter), May 23 (Pentecost), October 3 (WWC), November 28 (Advent 1),
- 3. Inter-church Advent Service event was November 28.
- 4. MPC Blue Christmas Service was on Monday December 20.
- 5. Christmas Eve Service was in person in Avonlea & Sanford but was cancelled in Starbuck as an in person service but was available online on the Meridian Pastoral Charge YouTube Channel.

The Meridian Pastoral Charge YouTube Channel can be found at: https://www.youtube.com/channel/UCaMfRYN siJnh1li a977DQ

This year there were significant changes to the services as we all adapted to the pandemic. Things changed continually as the Public Health Orders changed during the pandemic. Rev James quickly adapted to the needs of Meridian Pastoral charge and each congregation individually and had a service posted on the YouTube channel every week we were unable to meet in person, as he had since the pandemic was declared. We are very thankful and appreciative of the tremendous effort to ensuring that we had a service available in some form will have taken. A Children's Time post was also available many weeks.

Respectfully Submitted by; Michele Ammeter

### Ministry and Personal Committee Report for 2021

The Meridian Ministry and Personal Committee met on August 17, 2021 at Sanford United Church. Reopening plans were the topic of discussion, as all Meridian Pastoral Charge churches were closed November 2020 to June 2021 following Public Health restrictions due to the COVID-19 pandemic.

Fall worship services began Sunday September 12. Service times for the 2021-2022 church year, according to the rotation schedule are: Avonlea 9:30 am with Rev. James every Sunday, Sanford United at 11:00 am and Starbuck at 11:30 am alternating with Rev. James and lay leaders. On the second Sunday of each month the Starbuck United congregation worships with the Trinity Lutheran congregation at 10:00 am.

A worship leadership schedule has been developed with lay leaders leading the services on alternating Sundays at Sanford and Starbuck, using an order of service and message provided by Rev. James. Rev. James also records a Sunday service to upload to YouTube for anyone not attending services in person.

The Meridian secretary position was paused in 2020, when we stopped worshipping in person and did not require prepared bulletins. The primary function of this position is to format the church bulletins for the three churches. As of August 2021, Rev. James did not feel that the secretary position was required. Rev. James is preparing the bulletins and emailing them to congregational representatives for printing. The need for a Meridian secretary should be reviewed annually.

Rev. James is serving on the Prairie to Pine executive board.

In order to make more efficient use of Rev. James' time and to reduce carbon emissions the Ministry and Personal committee is asking the church boards to consider having Rev. James virtually attend one meeting per year, via Zoom, conference call or Facetime.

Respectfully submitted, Julie Ringash Chair Ministry and Personal Committee

### Prairie to Pine Regional Council Representative Report for 2021

The Prairie to Pine weekly newsletters keeps Community of Faith (C.O.F.) membership current on church issues such as Covid guidelines, ongoing church issues, committee meeting dates, and updates on COF and the broader church initiatives.

On May 28 I attended the Regional Prairie to Pine annual meeting via zoom. It was an interesting meeting dealing with reconciliation issues and understanding the history of the First Nation peoples. There was also a fund raiser for M&S and an update on Covid guidelines.

Sept. 7 the meeting was a discussion on re-opening and brainstorming around problems the pandemic is causing or posing such as masks, vaccine mandates, capacity, singing and social distancing.

Regarding Public Health Orders - C.O.F. must adhere to them and may make their own stricter protocols as long as they are in line with the provincial public health orders.

Submitted by,

Diane Trudeau Rep. For Prairie to Pine Regional Council

#### **Church Reports**

#### Avonlea United Church Report for 2021

On behalf of the board I would like to extend greetings and best wishes in what continues to be challenging times. The past year again was difficult for the church community due to Covid 19. This has been the second year in a row dealing with Covid, which has made planning very difficult due to ever changing health restrictions. Thanks to James savvy work with videotaping and internet connections, we were able to connect and continue church services. We got back to in person services at Avonlea in August, and continued until Christmas. We shut down again after Christmas due to the fourth wave, hoping to reopen January 15th. Attendance has been down some from normal, but most were happy to get out and meet again. Anxiety seems to be running high these days and I feel church services have provided relief for some people.

The board had its usual number of meetings throughout the year, all done by zoom. Virtual meetings are not that great, because of slower internet service it can be a little confusing and easy to misunderstand people at times. However, it allowed us to get decisions made and it sure was nice not to have to drive to and from meetings. Likely we will see continued zoom meetings in the future even when we get back to a more normal way of life. Speaking of internet, we have hooked up to the internet to control temperature in the building and to have the ability to download or broadcast services. Also, a television was purchased to play music and provide visual aids.

I should confirm that Linda Manson will be retiring from the position of treasurer as of the AGM 2022. Cliff Harrison has agreed to take on this responsibility for the next three years. Thanks, Cliff. I would like to thank Linda for serving in this role. Not only did she do a good job with finance, but she had significant input at board meetings and church operations. Thanks Linda. I will be stepping down from board chair this year as well. I have been chair for seven years and can truly say that I have had many fine people to work with, and want to thank the church membership that have served on the board with me and also for the many member contributions to all aspects of the church. I will continue to serve on the board for one more year to complete my term, and then we'll see. Jane Manness has indicated that she would be willing to replace me as chair. Thanks Jane. Brad Arran agreed to serve one more year last AGM and will leave a position open should he leave. I believe Rhonda Schlichting is up for re-election this year too, so we may have another position to fill. We are looking for people to help on the board, please feel free to volunteer, even if it's only for one year. Generally the load is fairly light so if you're interested let Cliff or Ron know.

I don't have much to say about Meridian, other than Diane Trudeau chaired the Meridian meetings this past year and I would like to thank her for her commitment and good organization that she provided. We held our scheduled meetings, I believe two by zoom and one in person. With the re organization of the United Church, establishment of the Prairie to Pine region, revamped constitution of the Meridian and covenants all behind us, the load has been reduced and has helped shorten meetings. Certainly, due to covid there were challenges, but those issues were generally handled among the three church chairs by email. I can say without reservation that I have enjoyed working with the other chairs. Margaret Porter from Starbuck and Jamie Scharf from Sanford have been loyal to the church community.

I recently looked back at some of my reports from the past. Three years ago the mood was very upbeat, mainly because of the participation of several young families at Avonlea. Since covid that support has eroded dramatically, and I regret to say that I feel it will be very hard to re-establish after covid. I may be prematurely concerned, but I believe this is something the next board will have to take seriously and discuss at length.

Our annual meeting is scheduled for January 30th after church. Due to the fourth wave we may have to alter that date. Stay tuned because we may have to change it to a different day and use online services instead. ----Since the writing of this report we had our annual meeting by zoom February 1st in the evening. We as usual had presentation of reports from board directors, the financial report, budget, election of officers, and some discussion about trustees that have passed and still have their names on land titles. It was decided that our present trustees will try to get this properly organized. There was also some discussion about Covid and when the right time would be to reopen. A few concerns were brought forward and it was difficult to come up with a solution that might address everyone's level of concern. For now we have set a target date for Feb. 27st, providing Manitoba health guidelines are met and numbers in the province have dropped significantly. There was concern expressed about the finances going forward, and how this should be addressed. Possibly a discussion should start at the Meridian level, to determine an appropriate process.

In conclusion I would like reiterate what I have said before, thanks to the members that have supported the church so faithfully. We could not exist without the many physical, financial, and fellowship contributions. I am hopeful that this year will gradually be somewhat more normal. Let's all work very hard to understand and have faith in each other, yes, as they say bury the hatchet. Our children/grandchildren also need community relationships, so we need to lead the process of reconciliation. On behalf of the board, we would like to wish everyone a safe and healthy 2022. *Ron Manness* 

#### Sanford United Church Report for 2021

Chair – Jamie Scharf / Secretary - Tammy Klippenstein / Treasurer-Norm Dyck Minister - Rev. James deBeer Member at Large - Nancy Langlois Sub Committees

Worship- Barb Kirk, Ken Boyd, Nancy Langlois, Tammy Klippenstein Sunday School Teachers: Onnolee Scharf, Nancy Langlois

Property & Maintenance: Todd Ringash, Norm Dyck, Marc Nolette, Blair Johnson

Project Comm - Pat Schnell, Nancy D., Nancy L, Tammy K, Kelly Epler

Rentals -- Jamie Scharf Cards - Nancy Langlois M&P Representative - Julie Ringash

Outreach Committee- Barb Batulla, Barb Kirk, Onnolee Scharf and Julie Ringash

Board of Trustees - Nancy Langlois, Carolyn Johnson, Rev. James deBeer

Board meetings were held on Feb. 3, 2021, July 28, 2021, and Oct. 27, 2021. We also had a congregation meeting on Nov. 14, 2021 for the purpose of naming our Board of Trustees.

In 2020 we didn't have Annual Report or Meeting of the congregation due to the COVID-19 pandemic but we did continue to do our work in 2021 and enjoy some in-person events when public health orders allowed. And we are preparing a 2021 Annual Report and will have an annual meeting in some form and at some time during 2022.

I like to reflect on the COVID-19 pandemic by the talents we discovered within us. The most visible talent we've discovered is Rev. deBeer's ability to produce and publish our online worship services on YouTube. We are certainly extremely thankful for that! On top of that, we have all grown. Here is a list of talents we've discovered:

- Following online worship
- Submitting audio and/or video content for online worship
- Attending meetings and events remotely (either by phone or computer)
- Connecting and caring for each other remotely
- Digital offering

Let's be thankful for the technology that makes this possible and be proud of our ability to use it. These talents will be useful to us in the future because as much as we want things to become normal again, it's quite clear it will be a "new normal". "New normal" is yet to be defined but I trust it won't be much longer until the uncertainty diminishes. I believe my faith has helped me deal with this pandemic. Thanks be to God!

As for other notable happenings 2021: Baptisms

- Jasper Sebastian LaBossiere, son of Laura and JP LaBossiere, April 24, 2021
   Funerals
  - Graveside service for Valerie and Allan Boyd, June 2021

Our building is the gracious recipient of a fiber internet service donation from our local internet service provider. And we have had an increase in community use of the building. With regular MHRD programs, piano lessons, and art classes going on to name a few.

So yes, 2021 were different but not all in a bad way. We have grown! And 2022 will be so much better because of it.

Respectfully submitted Jamie Scharf

In my last annual report I spoke of the anticipated return to "normal" for this year. Sadly that was optimistic to say the least. This year has felt a lot like the one before. We were able to meet in person finally but not without reservations. Now that may be on hold again. We do, however, continue to support all restrictions and hope that ultimately our diligence will lead to an end of this pandemic. Meanwhile we continue to pray for all who have been affected by the pandemic either by illness or loss and those affected indirectly by loss of services and income or delays in health care for other conditions.

We are again grateful for the tireless efforts of Rev. James who has kept things going both in person and on line. Also to the Lutheran church for continuing to accommodate and support us.

We are also grateful to the members of the council who continue to carry on the work of the church.

While we have had our share of trials and tribulations they pale in comparison to those who have suffered forest fires, floods and landslides in other parts of the country and it reminds us always to be aware of the blessings we have. Again we hope for better things next year and look forward to the day when we may properly resume fellowship.

Starbuck United Church has received a very generous bequest from the estate of Ken Wilcox a former resident.

Margaret Porter

### Meridian Inter-Church Council Report for 2021

Nine churches in Southern MB make up this council: Avonlea, Sanford and Starbuck United Churches, Oakbluff Bible Church, La Salle Community Fellowship, Springstein Mennonite, St Hyacinthe RC Parish, Trinity Lutheran (Starbuck) and St Paul's Lutheran (Brunkild). The annual fee is \$100 per year for a total of \$700 dues collected per year. The United Church payment alternates between the three parishes: Sanford (2022), Avonlea (2023); Starbuck (2024). MIC bank balance as of Dec 31, 2021 is \$1225.56.

The current committee, with 1-2 representatives from each church group, meets the second Tuesday of each month at 10 am, approx. 9 times/year, on a rotational schedule — with meetings in churches, member homes, or on Zoom - January to December. No meetings in December or during summer months. MIC Meeting minutes are shared with Jamie Scharf from Sanford United and Melody Mosset from Starbuck United.

At each meeting we intimately share and support what is happening in each of our churches. As a committee we focus on Christian Unity regardless of differences that separate the churches.

We have been reviewing the Bob Geoff book this year "Love Does".

Two Baccalaureate Service Awards of \$500 each were awarded to students for their involvement in Church, school & community. This year's recipients were Benjamin Brigg (Avonlea United) and Kylie Lippens (St Hyacinthe RC).

The Meridian Inter-church Family Baseball Tournament was held in La Salle in Sept. Due to pandemic only LSCF attended. LSCF won!

The Advent service was held at St Hyacinthe RC on December 1 at 7 pm. It was also available live and for viewing on church websites following the service. The service began with opening prayer followed by Scripture readings and commentaries on Hope, Joy, Love, Peace, live and virtual church choirs, and congregational singing. The monies physically collected this year, \$145.90, were donated to Adult/Teen Challenge. Each church was asked to include Adult and Teen Challenge donation info on church websites.

Our Mission Statement: "Our mission as the Meridian Inter-church Council is to be the visible sign of unity of the body of Christ to our church communities of La Salle, Sanford, Starbuck, Domain, Brunkild, Springstein, and Oak Bluff, through Scripture, prayer, worship, and service. We are a support to one another by sharing Christ's love as clergy and lay-people at all times and in all places. In Christ's name we share our peace and the comforting word of God's Grace with one another and our communities." The council also paid for this full page ad in Headingly Headliner in December 2021.



Rev James and myself are the United Church representation on the Meridian Inter-church Committee.

Respectfully submitted by Judy Manness on Jan 1, 2022, MIC Treasurer Email: <u>judy.manness@aiecommunications.com</u>

## Meridian Pastoral Charge Board of Trustees Report 2021

Meridian Pastoral Charge Trustees are: Avonlea United Church: Ron Manness, Sanford United Church: Jamie Scharf,

Starbuck United Church: Michèle Ammeter,

and Reverend James de Beer

The MPC Trustees did not meet in 2021, in part because of the pandemic and in part because there was little business to require a meeting. Each of the three communities of faith have their own Trustee Boards.

MPC decided at the last Annual meeting that there would be four trustees (including the minister, allowing for one representative from each church. There must be a minimum of three (and a maximum of 15), including the person who is automatically a trustee (such as the member of the order of ministry who has been called. (G3.3.3 in the Manual).

Respectfully submitted by; Michèle Ammeter

## Meridian Pastoral Charge 2021 Financial Report

## Meridian Pastoral Charge Financial Statement for the Year ending December 31, 2021

RECEIPTS	Projected	Actual	Difference	Notes	
Interest	\$2,000.00	\$496.21	-\$1,503.79	The term deposit was locked into a 1 year term in March, so no monthly interest payable.	
Avonlea MPC	\$29,400.00	\$29,475.00	\$75.00	Difference is gift for James	
Sanford MPC	\$29,400.00	\$29,475.00	\$75.00	Difference is gift for James	
Starbuck MPC	\$20,400.00	\$20,475.00	\$75.00	Difference is gift for James	
Avonlea MS/WD	\$3,000.00	\$3,700.00	\$700.00		
Starbuck MS/WD	\$2,000.00	\$2,000.00	\$0.00		
Sanford MS/WD	\$1,000.00	\$2,390.00	\$1,390.00		
S/H dividend	\$0.00	\$67.20	\$67.20		
Total receipts	\$87200.00	\$88078.41	\$878.41		
DISBURSEMENTS					
Payroll James	\$79,500.00	\$80,015.19	-\$515.19		
Payroll Other	\$1,000.00	\$221.00	\$779.00		
UCC Assessment	\$4,522.00	\$4,522.00	\$0.00		
World Development	\$3,000.00	\$2,200.00	\$800.00		
Mission and Service	\$3,000.00	\$5,890.00	-\$2,890.00		
Pulpit Supply Expenses	\$450.00	\$110.88	\$339.12	Palms	
Mileage-James	\$6,000.00	\$2,941.02	\$3,058.98		
Travel-Other	\$1,200.00	\$26.65	\$1,173.35		
Bulletins	\$700.00	\$350.00	\$350.00		
Office Supplies	\$550.00	\$407.14	\$142.86	stamps, microphone, children's Easter kits from James, etc	
Website Domain	\$136.50	\$136.50	\$0.00		
Telecommuication	\$500.00	\$0.00	\$500.00		
Regional Meetings	\$800.00	\$0.00	\$800.00		
Repayment of SERB	\$870.00	\$645.72	\$224.28		
Capital Computer	\$3,000.00	\$2,979.68	\$20.32		
Training/Workshop	\$0.00	\$24.99	-\$24.99		
Banking Fees	\$0.00	\$20.00	-\$20.00		

Sunday School/Children	\$0.00	\$292.00	-\$292.00	
TOTAL DISBURSEMENTS	\$105,228.50	\$100,782.77	\$4,445.73	
Receipts over Disbursements	-\$18,028.50	-\$12,704.36	-\$5,324.14	
January 1 checking account balance		\$28,963.41		
Add deposits		\$88,078.41		
Less Disbursements		\$100,782.77		
Reconciled December 31 balance		\$16,259.05		

## Meridian Pastoral Charge Proposed Budget for 2022

RECEIPTS	Projected	Notes		
Interest	\$1,235.00	Term deposit invested @1.3%, 1 year term, maturing March 16, 2022		
Avonlea MPC	\$29,400.00	Same as last year		
Sanford MPC	\$29,400.00	Same as last year		
Starbuck MPC	\$20,400.00	Same as last year		
Avonlea MS/WD	\$3,000.00	Same as last year		
Starbuck MS/WD	\$2,000.00	Same as last year		
Sanford MS/WD	\$1,000.00	Same as last year		
S/H dividend	\$0.00			
Total receipts	\$86435.00			
DISBURSEMENTS				
Payroll James	\$83,894.00	increase of 1.3% and bump in salary. Also increase in CPP and EI, also includes telephone and continuing education		
Payroll Other	\$1,000.00	Includes 1 pulpit supply for each church		
UCC Assessment	\$4,156.00	Calculation is based on all 3 churches assets, collection, memberships, etc.		
World Development	\$3,000.00	Same as last year		
Mission and Service	\$3,000.00	Same as last year		
Pulpit Supply Expenses	\$450.00	Palms, hosts, etc		
Mileage-James	\$4,000.00	Not sure what a covid free year would look like, .41c/km		
Travel-Other	\$1,200.00	Pulpit supply ministers and other		
Bulletins and other	\$700.00	A catch all incl Minister's gifts		
Office Supplies	\$550.00	Printer paper, ink, etc		
Website Domain	\$136.50			
Meetings and workshops	\$800.00			
Capital Expenses	\$2,000.00	New equipment possibly for on-line services, printer, etc		
Banking Fees	\$50.00			
Sunday School/Children	\$400.00	Curriculum, kids games for children's time, etc		
TOTAL DISBURSEMENTS	\$105,336.50			
Receipts over Disbursements	-\$18,028.50	There is a projected excess of disbursements over receipts by approx \$18,000. This includes \$2000 for capital which is a total unknown.		
January 1, 2022 checking account balance	\$16,259.05			
Add deposits	\$86,435.00			
Less Disbursements	\$105,336.50			
Transfer for Term Deposit	\$15,000.00			
Projected Bank Balance at Dec 31,2022	\$12,357.55	aving \$80,000 to reinvest. Assuming the financials are consistent for the future		

We have to transfer \$15000 from the term deposit for 2022, leaving \$80,000 to reinvest. Assuming the financials are consistent for the future years, I propose that we reinvest the remainder of the \$80,000 for 1 year term and see where we sit next year. The investment rates as at Jan 6, 2022 range from 1.3% for 1 year to 2.2% for 5 years. I was hoping to ladder our investments, by investing certain amounts for fixed terms from 1 to 5 years.

At this rate we can continue financially along this route for another 5 years.