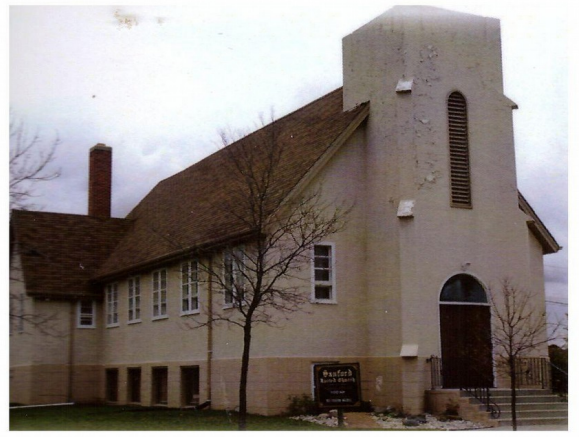


MERIDIAN PASTORAL CHARGE 2019 ANNUAL REPORT

Sanford United Church



Avonlea United Church



Starbuck United Church



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MISSION STATEMENT FOR MERIDIAN PASTORAL CHARGE

The Meridian Pastoral Charge's Mission Statement is to worship and celebrate the church year while being a loving presence in our community during crisis and joy and to nurture the Christian Faith to individuals of all ages.

DRAFT

Meridian Pastoral Charge Official Board Meeting

TUESDAY, FEBRUARY 5, 2019

STARBUCK

Present: Darryl Manson, Jane Manness, Stuart Manness, Melanie Mosset, Margaret Porter, Michele Ammeter, Leith Saunders, Diane Trudeau, Nancy Langlois, Jamie Scharf, Cliff Harrison, Malcolm Kirkpatrick, Linda Manson, Shelley Robson, Rev. James deBeer

MOTION: Margaret/Stuart that Jamie Scharf be the Chair. Carried.

MOTION: Linda/Melanie that Shelley Robson be the Recorder. Carried.

Meeting called to order at 7:07 p.m. by Jamie.

Rev. deBeer led the group in The Lord's Prayer.

Meridian Pastoral Charge 2018 Annual Report will serve as agenda.

Minutes of the February 13, 2018 Annual Meeting

- Corrections:
- year of meeting should be 2018
 - Correction of spelling of "Shelley"
 - Michele Ammeter instead of Julie Ringash on M & P Committee

MOTION: Margaret/Nancy that minutes be accepted as corrected. Carried.

Additions to the Agenda: None

REPORTS

Minister

Rev. deBeer adds that his report looks back and forward. He has enthusiasm for the upcoming year. Note the correct spelling of deBeer.

Worship

Correction of spelling of "Colleen"

Joint Search Committee Page 7

Committee has disbanded

Ministry and Personnel

Correction of spelling of deBeer

Correction of Tom MANSON not MANNES

Presbytery

Diane reports this is the last Agassiz Presbytery report under the old system as this body has a new governance structure in the United Church of Canada. Diane will continue in this role as a Regional Rep.

"Redistributed finances" (paragraph 2) refer to monies given to Rock Lake Camp, Jessie Saulteaux Centre and others.

CHURCH REPORTS

Avonlea

Spelling correction of M & P.

Sanford

Add Kelly Epler to the Project Committee

Add Blair Johnson to the Property and Maintenance Committee

Remove the two baptisms noted for February 5, they occurred in 2017

Starbuck

MOTION: Diane/Michele that reports be accepted as presented. Carried.

TREASURER'S REPORT

1. Presbytery/UCC is renamed Denominational Assessment.

2. Some budget items will change as Rev. deBeer completes his courses and is reclassified.

Margaret and Melanie left meeting at 7:52 p.m.

Treasurer's report continued:

Monthly Allocations for 2019 will be:

Avonlea \$2300

Sanford \$2300

Starbuck \$1540 and is based on consultation with each church's treasurer.

The income from the manse term certificate was \$2583 in 2018. The term was up for renewal at January 23, 2019 - so \$110,000 was renewed at 2.5% for 13 months with interest paid monthly. The balance, \$16,000 was transferred to the operating account - to help off-set ministerial costs for 2019 and serve as a cushion for the unknown extra costs which may occur when Rev. James receives his approval as a United Church of Canada minister.

MOTION: Cliff/Michele that 2019 budget be approved as presented. Carried.

Dee Harber has reviewed the Meridian Pastoral Charge financial books.

NEW BUSINESS

1. Contract extension

Michele reports that Rev. deBeer was given a 1 year contract July 1- June 30. His contract may have to be extended after June 30. Leith outlined the process that needs to be in place for Rev. deBeer to be admitted to the United Church of Canada and hopefully this process will go smoothly. Leith encouraged the Meridian Charge to review our Ministry Profile and keep it available for Rev. deBeer's renewal of appointment by March 31, if necessary. Rev. deBeer will be called to ministry in the Meridian Charge without limit when he is admitted to the United Church of Canada. The timing of events is dependent on many variables, one of which, is the reorganization of Presbytery.

MOTION: Michele/Cliff that Meridian Pastoral Charge will proceed with a renewal of appointment for Rev. deBeer for the period of July 1, 2019 – June 30, 2020. Carried

MOTION: Michele/Linda that it is the intention of Meridian Pastoral Charge to issue a Call to Rev. deBeer when Rev. deBeer is admitted to the United Church of Canada. Carried.

2. The HUB

The HUB is a means to put forth a pastoral charge's profile with the United Church of Canada.

MOTION: Malcolm/Stuart that the Chairperson of the Meridian Pastoral Board and the Chairperson of the M & P Committee be responsible for the Meridian Pastoral Charge HUB profile. Carried.

3. Meridian Pastoral Charge Website- Report from Diane Trudeau:

Regarding the Meridian Pastoral Charge website, Nov. 20, 2018

I've had a chance to chat with my daughter Kris who owns a website development firm in British Columbia, and she agrees with Clayton's assessment that the site has reached the end of its life, especially considering the abandonment of the editor by the original editor. This kind of abandonment isn't uncommon, and she's surprised that we had it for as long as we've had. In her opinion, no further effort should be put into a system that old.

Kris is willing to recreate the current site with a refreshed look and feel, and using the WordPress website framework (the code behind the scenes) that is current and industry standard. About 20% of the internet's websites are built with WordPress and it is continually updated to avoid things like security loopholes, etc. Plug-ins to WordPress can still become out dated, but the framework will always be current and there'll always be plug-ins to replace outdated ones, should they become abandoned.

She has offered to rebuild our site to industry standard at no cost to her. Annual domain costs will be the same, (\$40 per year, though we're paid up until Feb 2020.) Hosting will increase however due to the larger, more complex nature of the site. The increase will be to \$90 per year plus GST, which is her cost. This hosting will do all the updates that are required, and will also include regular backups so we don't have to manage that.

The look and feel of the site will change to be something a little more refreshed. The template she is going to use so as to be able to provide this for free will be a little more modern, but she said she'll try and keep some consistency between the old and the new, but from an outsider's perspective, it will probably look vastly different, which she says is okay, because the old site was, well, 10 years old, and development and design have changed over the years. Regardless, she assures us that the site will be professional and represent us well.

In terms of timeline, the site could be ready and live before Christmas, though production times are at the mercy of her production schedule and other volunteer commitments though she realizes we're in a bit of an urgent situation and is eager to help.

Finally, she'll create a "training" video that will be stored on the site so volunteers can watch the video as needed to make changes on the site. Logins will change but we will be walked through it.

What are your thoughts?

Diane Trudeau Nov. 20, 2018

Diane's daughter has a website business called HPx Media.

MOTION: Diane/Nancy that the Meridian Pastoral Charge website be updated with HPx Media. Carried. Further to this, Leith suggests that we familiarize ourselves with the guidelines around web-based minutes.

4. United Fresh Start

Diane reports that this is a helpful exercise to further the relationship between a new minister and the Pastoral Charge. Diane will make arrangements with the coordinator for more information.

5. M & S Commitment

Cliff reports that the M & S commitment for 2019 will be as follows:

Avonlea	\$3500
Sanford	\$2000
Starbuck	\$2000

6. Meridian Pastoral Charge Constitution

Michele presented a document with some proposed changes. It should be named the Meridian Pastoral Charge Governance Policies and Practises as per United Church policy recommendations. Jamie recommends a sub-committee from the churches work on this document with a plan to make decisions at the next Annual Meridian Pastoral Charge meeting. Each church will name a member to be involved with this committee by the April meeting.

2019 Meridian Pastoral Charge Board Members

Rev. James deBeer

Chair

Jamie Scharf

Vice Chair	Malcolm “Kirk” Kirkpatrick	
Secretary	Diane Trudeau	
Treasurer	Cliff Harrison (final term)	
Church Chairs	Avonlea	Ron Manness
	Sanford	Jamie Scharf
	Starbuck	Margaret Porter
M & P	Michele Ammeter	
Worship	Barb Kirk	
Regional Council 5 Rep (Presbytery)	Diane Trudeau	
Pastoral Charge Supervisor	Leith Saunders (end of June 2019)	
Interchurch	Judy Manness	
Members at Large	Jane Manness	
	Nancy Langlois	
Auditor	TBA (Sanford to find)	

MEETING DATES FOR 2019

April 9	Avonlea	7 p.m.
September 10	Sanford	7 p.m.
November 12	Starbuck	7 p.m.
February 11, 2020	Avonlea	7 p.m. (ANNUAL)

Meeting adjourned at 9:30 p.m. by Malcolm.
Minutes by Shelley Robson

MINISTERS REPORT - 2019

February 11, 2020

Meridian Pastoral Charge

2019 Annual General Meeting

“Now as they went on their way, Jesus entered a certain village, where a woman named Martha welcomed him into her home. She had a sister named Mary, who sat at the Lord’s feet and listened to what he was saying. But Martha was distracted by her many tasks; so she came to him and asked, ‘Lord, do you not care that my sister has left me to do all the work by myself? Tell her then to help me.’ But the Lord answered her, ‘Martha, Martha, you are worried and distracted by many things; there is need of only one thing. Mary has chosen the better part, which will not be taken away from her.’” Luke 10:38-42

This well known passage of scripture is often interpreted as implying that reflection, contemplation, prayer etc are superior qualities to have as a Christian. Such an interpretation, however, is over-simplistic. I think what Jesus is trying to say here is that it’s important to have balance in life. As a whole, our society generally favours ‘Marthas’: those people who work tirelessly, who get the job done no matter what, who are always putting in overtime and make their work a priority. And thank goodness for Marthas! They’re the ones who, at the end of the day, either get the job done themselves or inspire others to lend a hand and work together. That being said, many Marthas are at risk of burn-out. All too often they put themselves last, neglect self-care practices and take too little time for sabbath rest and renewal.

I offer this as a reflection as I witness so many people in our Meridian Pastoral Charge who work so very hard to ensure our congregations are alive and well. It is not easy running any organization, much less one that relies purely on non-paid ministry (typically called volunteer, but as part of our baptismal call to be the church, volunteering in and for the church is of great importance and significance).

When we have a board meeting for a couple hours, it is the culmination of dozens of hour of work people have contributed to keep the parishes running: worship, finance, maintenance, Sunday school, music ministry, to name a few. I am always amazed and so very grateful for the deep dedication and commitment so many people have to the work of the congregations which obviously stems from a deep love for the church and a desire to contribute time and talent to its mission.

It can be difficult in smaller congregations to find enough people to do all the tasks or even to allow some to take a break or try something new. I see all the work being done and see sometimes how it can be very heavy. 2019 in particular had a lot of additional tasks to attend to: my own completion of admission and subsequent call, the many changes happening at the Regional and National level, tough decisions that needed to be made, and the challenge of service times. I’ve seen many people already committed to so much take on additional commitments.

The word/concept that comes to mind as I reflect on this is Grace. In the balance of Martha and Mary, there was Jesus/Grace. In your work and giving there is tremendous grace. It is palpable in our worship services and meetings and it is beautiful. I just hope and pray that everyone has enough ‘Mary-time’ in their lives and ministry as well; time for reflection and rejuvenation. I hope if anyone is feeling burn-out they can talk to me or someone and know they are supported by a loving community.

The meaning of gratitude/gratefulness is to be ‘grace-filled’. So once again that you for allowing yourself and your work to be a conduit through whom God’s grace is shared abundantly in our congregations and communities.

Respectfully Submitted by Rev. James deBeer

COMMITTEE REPORTS

MERIDIAN WORSHIP COMMITTEE REPORT 2019 - ANNUAL MEETING

August 27, 2019 Sanford United Church

Rev James, Marianne Litster, Jane Manness, Colleen Norton, Julie Ringash

1. Opening Prayer – Rev. James
2. Comments about previous year. Any additions to agenda. - none
3. Scripture readings for the church year – Year C, Year A begins at Advent

Special Congregational Days:

Communion dates – October 6, December 1, January 5, March 1, April 12, May 31.

Reconvening Service – with Sunday school etc, each congregation can pick their own date for a reconvening service.

World Wide Communion – **October 6**

Thanksgiving - **October 13**

Time Change (fall back) – **November 3**

Remembrance Day – **November 11**, James will lead the Legion Service in Sanford. Avonlea will get another minister to lead their service

Hanging of the Greens – Reign of Christ, November 24. Each church will pick their own date & time.

Inter-church Advent Service – December 1 at Brunhild

Advent – **December 1, Communion**, James will pick Advent readings. Lectionary readings Year A begins.

White Gift Service – Each church to do their own service.

Christmas Eve Service – Starbuck 5:00 pm, with Rev. James, Avonlea 7:00pm, Sanford 7:30 pm with Rev. James.

December 29 – Avonlea will have a morning church service.

2020

Epiphany – **January 5, Communion**

Meridian Annual Meeting – **February 11, Avonlea 7:00 pm**

Lent – **March 1, Communion**, with Liturgy of Ashes. Rev. James will get Lenten reading options.

Time Maundy Thursday – **April 9**, with Trinity Lutheran Church

Good Friday - **April 10**

Easter - **April 12, Communion**

Mother's Day – **May 10**

Pentecost – **May 31, Communion**

Union Point service and Interfaith service? – June 28?

5. Order of Service - any changes?

- Passing of the peace at the end of services, will discuss at local worship committee meetings
- Longest night/blue Christmas Friday December 20th, will discuss at local worship committee meetings
- Week of Prayer for Christian Unity - January 18-25 – Meridian/Inter-church Rev. James to follow-up
- Fall book study, the Theology of the United Church, also a Lenten book study
- Easter Saturday vigil? - will discuss at local worship committee meetings

6. Other business

-schedule for Meridian Worship chairperson and attendance at Meridian Board meetings.

Year	Chair person	Responsible for Annual Report	Attends Meridian Board Meetings
2019	Sanford	Sanford	Sanford
2020	Starbuck	Starbuck	Starbuck
2021	Avonlea	Avonlea	Avonlea
2022	Sanford	Sanford	Sanford

7. Next meeting – Tuesday September 1, 2020, Starbuck 7:30 pm.

Respectfully submitted,

Julie Ringash

Change (spring ahead) – **March 8**

Meridian Pastoral Charge Ministry & Personnel Report 2019

2019 Committee Members:

Avonlea: Judy Cormier, Stuart Manness

Sanford: Julie Ringash

Starbuck: Michèle Ammeter (Chair), Ellen Saltiss

Since Reverend James de Beer was welcomed to the Meridian Pastoral Charge (MPC) the requirement for Pulpit Supply has reduced but not disappeared. M & P is responsible for the task of coordinating pulpit supply required in 2019.

A representative of each congregation takes on completing 3 or 4 months sections of the pulpit supply schedule, in rotation, from September to June. The worship schedule is posted on the website as it is available. Several factors have reduced the number of people available for Pulpit supply to Meridian in recent years including: changes in the requirements for retired ministry to continue by the United Church of Canada; some full retirements; and some of our pulpit supply folks returning to full time ministry. Fortunately, our need has also been reduced with a full time minister but in the future we may need creative solutions.

In a typical month, the Charge requires 3 pulpit supply/month. Starbuck has continued to worship with the Lutheran congregation on the 2nd Sunday of the month and so the Charge requires no pulpit supply that Sunday.

In 2019, Rev de Beer completed his requirements for admission to the Order of Ministry in the United Church of Canada at the inaugural meeting of the Prairie to Pine Region. Therefore, his continued relationship with MPC was changed to a "Call" to an ordained Minister in UCC rather than an appointment of a Minister of another denomination, as it was previously. This process was almost as extensive as the work required during the initial appointment process and required a pastoral charge congregational meeting but we are pleased to have Rev James "called" to our Charge.

The weekly bulletins have been done this past year by Tom Manness, with Rev James. Music, this season, has been chosen by each congregation.

Respectfully submitted by;
Michèle Ammeter

**PRAIRIE TO PINE REPRESENTATIVE'S ANNUAL REPORT 2019
FOR
MERIDIAN PASTORAL CHARGE**

This year, 2019, was the inaugural year of the United Church of Canada's restructuring thus forming our new region – Region 5: Prairie to Pine.

Besides receiving monthly online Prairie to Pine Newsletters which keeps our Region/ Communities of Faith in communication with local and national events and issues, the inaugural meeting for Prairie to Pine Regional Council occurred at the Keystone Centre in Brandon on June 13- 16.

This meeting was to clarify polices to support the new structure. “An intercultural church is the vision for the United Church of Canada, regardless of the creation of an indigenous/intercultural gathering as the body for connection, support, and leadership.” At this meeting Reverend James was admitted to the order of Ministry in the United Church of Canada. Next year's Regional meeting will be in Steinbach held on the Pentecost weekend (May 29 & 30) and will end on Saturday so ministry can attend their Sunday services.

The Prairie to Pine's Committee on Community of Faith's mandate is to support Communities of Faith. By reviewing the annual reports and covenants a clear picture of each Community of Faith will be drawn. Covenants from Avonlea United Church, Sanford United Church, Starbuck United Church and Meridian Pastoral Charge have been submitted to this committee. This committee will review all the covenants and then the Region of Prairie to Pine will make a covenant to all Communities of Faith.

Submitted by

Diane Trudeau
Rep for the Region of Prairie to Pine

CHURCH REPORTS

Avonlea Church Chair Report 2019

On behalf of the board I would like to extend greetings and best wishes, and present this report for 2019. Another year has quickly passed and I'm beginning to believe the old saying that "the older you get the quicker the years pass by". We continue to enjoy Reverend James de Beer as our minister. He has been very committed to the meridian churches, supportive of community needs, and great with the children. Thanks James and keep up the good work. Personnel committee members from the three churches have shared in organizing pulpit supply for the time slots James is unable to supply. This process has been moving along smoothly and big thanks to those meridian committee members involved. The selection of pulpit supply candidates is challenging, in that the number of candidates available are few and new regulations imposed by the United Church of Canada and Revenue Canada haven't helped. We have been fortunate that Peter Mitchell has been able to fill in on many occasions.

The board had three regular meetings this year (April, September, and November), and two mini meetings after church. Again, all meetings were well attended. This year Cliff, Ron, Judy Cormier, and Coralee are at the end of their terms. There's always room for more on the board so feel free to volunteer. We would encourage young people to become involved, even if you would like to attend a meeting first to see what it's all about. Just mention it to Ron or Cliff and we'll make it happen.

The United Church of Canada over the last three years has introduced new procedures, and a restructure of governance. We are no longer a member of the presbytery. Presbyteries have been replaced by regional councils and our regional council is called Prairie to Pines. The Prairie to Pines region runs approximately from Thunder Bay to Brandon. The Meridian pastoral charge and each church had to establish a new covenant with the Prairie to Pines. The covenant is essentially a contract and commitment between the region and the churches. These covenants have been completed, approved by the boards and sent to the regional office. The churches are now referred to as communities of faith. There's more information on the UC of Canada web site should you have questions.

The financial status of Avonlea and the Meridian Charge continues to be concerning. We continue to use the Manse fund to bridge the gap between our income and expenses. I feel this is not a long term solution and I feel we need to start discussing our options. Each church board needs to forward their ideas to future Meridian meetings. There are some small changes that could be made that would help make us more sustainable in the long term. But, change is difficult because of very long traditions. Those discussions are never easy and because of that we tend to avoid them. We had an Avonlea membership meeting three years ago to determine whether we would be in favour of contributing a larger contribution than our 1/3 share to help pay for a full time minister. I had received unanimous support to do so for a three year term. The three years are up and we need to revisit this at this year's annual meeting. If I continue on the Avonlea board I will be presenting some thoughts for discussion in the New Year. Feel free to present your ideas or concerns to the board.

Christmas Eve service at Avonlea was enjoyed by all. The service was led by Connie Arran and the Sunday school. The children played "Away in a Manger" and "Joy to the World" with hand bells and started the evening off playing songs on the piano and guitar. And of course, the choir blessed us with their music. Cheryl Bergen read and preformed the children's story with great enthusiasm. Proceeds of the evening went to the Bear Clan and Main Street project. White gift Sunday was held December 22 and the Sunday school performed music and skits. Proceeds went to Ronald McDonald House.

One last point to mention is that starting January 12 and continuing until summer break, church services will start at **11:00 am every SECOND SUNDAY OF THE MONTH at Avonlea.** All other services will continue at 9:30.

As I've mentioned in the past we have had good support from most people attending the church, from greeters to lunch providers and everything else in between. – **Again, Thank you.** Finally, I would like to wish everyone a healthy and happy 2020.

Sanford United Church report for 2019

Chair – Jamie Scharf / Secretary - Tammy Klippenstein / Treasurer-Norm Dyck

Minister - Rev. James deBeer

Sub Committees

Worship-Barb Kirk, Ken Boyd, Nancy Langlois, Tammy Klippenstein

Sunday School Teachers: Onnolee Scharf, Nancy Langlois

Property & Maintenance: Todd Ringash, Norm Dyck, Marc Nolette, Blair Johnson

Project Comm – Pat Schnell, Nancy D., Nancy L, Tammy K, Kelly Epler

Rentals -- Jamie Scharf

Cards – Nancy Langlois

M&P Representative - Julie Ringash

Member at Large - Nancy Langlois

Baptisms: May 5: Sarah Perrett daughter of Anne and Allan

May 5: Julie Dufault daughter of Alison and Denis

Board meetings were held on Jan. 30 (Annual Meeting), May 24, and Dec. 4 with some decisions made by email vote between them.

We continue to do God's work here in Sanford and have made efforts to expand our outreach. Worship services are well led by Rev. deBeer and our pulpit supply Also, many thanks to our music team of Kelly Epler, Onnolee Scharf, and Keith Burr.

Thanks to all our members and adherents for their dedicated work!

Respectfully submitted,
Jamie Scharf

Starbuck Chair Report 2019

We have been very happy to have had James with us every week and are grateful to the congregations of Sanford and Avonlea for their generous co operation in making this possible. We have greatly enjoyed his services and also appreciate his co operation with Pastor Debra on special services such as the Cantata and Christmas eve. We greatly value our relationship with our Lutheran family.

We had a baptism on September 29th which was a welcome and rare occurrence for us.

It was decided that we would hold our own hanging of the greens on 1 December which was also be white gift. Our congregation stepped up big time with a donation of \$900.00 for our friends at Knox United to help with their many outreach programs. We will be discussing how our help may continue with the tremendous work that they do.

We were very much saddened by the death of James' mother and continue to think of him and his family.

Margaret Porter

MERIDIAN INTER-CHURCH COUNCIL ANNUAL REPORT 2019

Nine Churches in Southern MB make up this council: Avonlea United , Starbuck United, Sanford United, Oak Bluff Bible, La Salle Community Fellowship, Springstein Mennonite, St Hyacinthe RC Parish, Trinity Lutheran (Starbuck) and St Paul's Lutheran (Brunkild). The annual fee is \$50 per year with a total of \$350 total dues collected per year. This fee will be discussed and revised in 2020.

The United Church payment alternates between the three parishes: Avonlea for 2020; Starbuck in 2021 and Sanford in 2022. MIC bank balance as of Dec 31, 2019 is \$1612.68.

The current committee, with 1-2 representatives from each church group, meets the second Tuesday of each month at 10 AM , approx. 9 times/yr, on a rotational schedule – with meetings in churches or member homes, September to June. The committee welcomed new member Father Gabriel Levesque from St Hyacinthe parish and Val Jowett from Springstein Mennonite. Rev Konrad Loewen from La Salle Fellowship left the committee in December to pastor in another Church. MIC Meeting minutes are shared with Jamie Scharf from Sanford United and Melody Mosset from Starbuck United.

At each meeting we intimately share and support what is happening in each of our churches. As a committee we focus on Christian Unity regardless of differences that separate the churches.

Our Mission Statement: “Our mission as the Meridian Inter-Church Council is to be the visible sign of unity of the body of Christ to our church communities of La Salle, Sanford, Starbuck, Domain, Brunkild, Springstein, and Oak Bluff, through Scripture, prayer, worship, and service. We are a support to one another by sharing Christ's love as clergy and lay-people at all times and in all places. In Christ's name we share our peace and the comforting word of God's Grace with one another and our communities.” We are looking at churches in the surrounding areas to invite to join the committee.

Baccalaureate awards of \$300 were presented by the MIC at the Sanford Graduation service to 3 students for their involvement in Church, school and community. This year's recipients were Nathan Brigg, Abby Vovchuk, and Alyssa Houde.

The Meridian Inter-church Family Baseball and BBQ was held June 23 from 2:45 – 6 PM at the Brunkild baseball diamonds adjacent to St Paul's Lutheran Church. The event was well attended including 4 teams with members from various churches intermingled, many spectators from baby to +90. It was such a success that a third event is planned.

Last Sept the book “We Were Wrong” by Keith Stewart was purchased by members and relevance to our churches reviewed at each meeting. The committee enjoyed the “book club” and another book will be chosen for 2020.

The Advent service was held at St Paul's Lutheran Church in Brunkild on December 1 at 7 PM – full church approx. 180-200 people. The service began with opening prayers followed by Scripture readings and commentaries on Hope, Joy, Love, Peace, church choirs, and congregational singing. The monies collected this year, \$1000.25, was donated to Koats for Kids. Last year \$1023 was sent to Koats for Kids, and in 2017 \$870.25 was sent to InterCity Youth Alive. The event concluded with fellowship and a sharing of donated goodies from each congregation.

Rev James and myself are the United Church representatives on the Meridian Inter-Church Committee.

Respectfully submitted by Judy Manness on Jan 1, 2020, MIC Treasurer
Email: judy.manness@aiecommunications.com

Meridian Pastoral Charge – 2019 Financial Report

Income

- Allocations – \$72,904
- Interest – \$2742.90
- Manse fund - \$16,000
- M & S - \$7,500

TOTAL = \$99,146.90

EXPENSES

- Payroll – \$74,196.77
- Minister Travel – \$3309.81
- Worship Leader - \$6996
- Travel – \$1130.80
- Regional – \$3718
- Phone – \$1058.53
- Office/Worship – \$770.53
- Miscellaneous – \$823.25
- M & S / World Development– \$7500
- Secretary – \$1260
- Treasurer – \$500

TOTAL = \$101,263.69

Net = (\$2116.79)

Bank - December 31, 2019 –
balance -\$15,043.33
+ Plus outstanding deposits –
M & S – \$4000.00
Sub-total = \$19,043.33

- Less Outstanding cheques –
556 - \$4000.00
555 - \$372.00
558 - \$270.00
Sub-total O/S = \$4642.00

Bank close chequing = \$14,401.33

Term Manse investment - \$110,000 – matures Feb 24, 2020

Draft

Meridian – Budget 2020 - December 31, 2019

Bank Balance - \$14,401.33

Manse investment - \$110,000 -2019 M&S pledge - \$7500

Minister - \$60,559 salary -Travel - \$0.42/km

Worship leader -\$216/day

Expenses –	2019	2019 actual	2020 proposed
Worship Leader –	\$7200	\$6996	\$7344 – 34 Sundays
Travel –	\$1500	\$1130	\$1200
Region Allocation	\$3718	\$3718	\$4184
Region mtgs	\$	\$ (in misc)	\$800
Telephone -	\$1050	\$1059	\$1100
Office/Worship-	\$1500	\$771	\$1000
Miscellaneous -	\$500	\$823	\$500
Secretary -	\$1320	\$1260	\$1320 – 44 Sundays
Treasurer -	\$500	\$500	\$500
Credit Union-	\$50	\$0	\$50
Salary/Pension/Benefits-	\$72,950	\$74,197	\$77,088
Travel	\$3500	\$3310	\$3500
TOTAL	\$93,788	\$93,676	\$98,586

Finance Committee Recommendations - Manse investment withdrawal - \$15,000 , Use Carryover - \$6000, Allocations – Avonlea - \$2450; Sanford - \$2450; Starbuck - \$1700, Sanford phone – discontinue, M&S = \$

Cliff Harrison